

Teacher Training and Professional Development for Effective Utilization of AI

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Abstract— Artificial Intelligence (AI) in today's world has become a very powerful tool because it has the ability to understand, verify and examine a large amount of data and based on this it can make predictions and accomplish works that would require a long time for humans to finish. AI devices and supercomputers are great additions to these tools as they help teachers to use a wide range of teaching ideas, individualize learning for every student, and especially change some recurring activities that teachers must do constantly. Instructors must command AI awareness, new usage possibilities and assessments to get the most out of this intelligent resource. Such a design should not only be dedicated to technology skills, but a wide scope of purposes, which impact on education should be emphasized accordingly. Educators ought to understand the AI ability, find new conduit to apply this technology into the teaching process, and think about ways for teachers to do tasks respectively to given AI directions. This paper discusses the contribution of machine learning in assisting training and development for teachers and will also advise its prospects of giving more qualified teaching aids and aid continuous learning.

Keywords— Artificial Intelligence (AI), Education, Teacher training, Technology integration, Classroom implementation, Pedagogical enhancement.

I. INTRODUCTION

The integration of AI in the ever-changing field of education today signifies not just a significant technology breakthrough but also a fundamental paradigm changes with far-reaching consequences. AI is a revolutionary force that has the potential to completely rethink the fundamentals of teaching and learning methods because to the diverse technologies, which include machine learning (ML), natural language processing (NLP), and data analytics. In this situation, instructors are offered unparalleled prospects to reinterpret their responsibilities, augment their efficacy, and

eventually boost student results. Fundamentally, the incorporation of AI signals a break from conventional teaching methods and the dawning of a new age in which tailored, adaptable learning experiences are the standard. AI-powered educational apps have the potential to completely transform the classroom experience by customizing lessons to meet each student's unique requirements, preferences, and learning styles. These apps employ clever algorithms to sift through enormous amounts of data in order to optimize each learner's learning journey by identifying learning gaps, giving tailored interventions, and providing timely feedback.

Fundamentally, the incorporation of AI signals a break from conventional teaching methods and the dawning of a new age in which tailored, adaptable learning experiences are the standard. AI-powered educational apps have the potential to completely transform the classroom experience by customizing lessons that meet the unique requirements of every student, preference, and learning styles. These apps employ clever algorithms to sift through enormous amounts of data in order to optimize each learner's learning journey by identifying learning gaps, giving tailored interventions, and providing timely feedback. Beyond its practical uses, artificial intelligence has the potential to significantly impact society in ways that go beyond education. Teachers must not only help students traverse this ever-more complex technological landscape but also prepare them to critically engage with AI as informed, responsible citizens, as the technology continues to penetrate many facets of our life. Therefore, it becomes clear that educators need to possess AI literacy, which includes not only technical skill but also socio-cultural sensitivity, ethical awareness, and a dedication to equity and inclusion. Within this framework, teacher training programs are essential

in providing educators with the necessary information, abilities, and attitudes to properly use AI. In order to promote a deeper awareness of AI's implications for teaching and learning, including its ethical issues, potential biases, and societal repercussions, these programs must go beyond simple technical training. Additionally, they need to give teachers chances for practical application and group inquiry so they can test out AI-enabled resources and teaching methods in authentic settings.

A key component of this revolutionary journey is ongoing professional development, which helps teachers keep up with the most recent developments in artificial intelligence and educational technology. AI-driven professional development programs give educators the tools, community, and support they need to succeed in an ecosystem of enhanced education by customizing learning experiences to their unique requirements and preferences. In addition, as AI finds its way into the classroom more and more, teachers will need to address difficult moral conundrums and societal fallout. Data privacy, algorithmic bias, and the digital gap are just a few of the pressing issues that call for careful thought and preventative action to reduce risks and guarantee that all students have fair access to learning opportunities. Therefore, it is utmost important that teacher training programs stress the significance of responsible AI use and equip educators with the ethical frameworks, knowledge, and abilities necessary to successfully traverse these obstacles. Furthermore, artificial intelligence (AI) has the potential to significantly expand educational possibilities for students worldwide, even beyond its direct effects on teaching and learning in traditional classroom settings. Students of all ages and backgrounds can access top-notch educational resources and individualized support catered to their particular needs and preferences through online learning platforms, AI-powered tutoring systems, and virtual learning environments. This democratization of education has the capacity to dismantle obstacles to learning and enable people of all backgrounds to follow their dreams and ambitions in school.

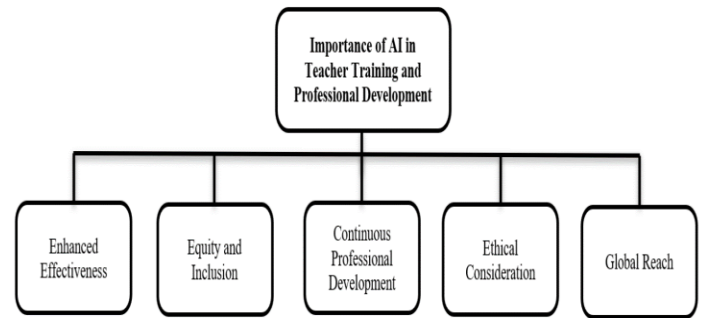


Fig. 1. Importance of AI in Teacher Training and Professional Development

Fig. 1 illustrates the pivotal role of Artificial Intelligence (AI) in Teacher Training and Professional Development. Firstly, AI enhances effectiveness by offering personalized learning experiences tailored to individual needs, optimizing the learning process for educators. Secondly, AI promotes equity and inclusion by providing equal access to high-quality educational resources, thus addressing disparities in education and ensuring that all teachers have the tools they need to succeed. Additionally, AI facilitates continuous professional development by enabling educators to access up-to-date information and resources anytime, anywhere, fostering lifelong learning and growth. Moreover, ethical considerations are paramount in AI integration, ensuring that AI-powered tools and practices adhere to ethical standards and safeguard student and teacher privacy, as depicted in the figure. Lastly, AI's global reach enables educators from diverse backgrounds to benefit from innovative teaching methods and resources, fostering collaboration and knowledge exchange on a global scale, as highlighted in the figure. Together, these aspects underscore the multifaceted importance of AI in advancing teacher training and professional development to meet the evolving needs of education systems worldwide.

Additionally, incorporating AI into assessment procedures in education has the potential to completely change how student learning is assessed and quantified. Real-time analysis of student replies by AI-powered assessment systems allows for the instant provision of feedback and insights into students' conceptual grasp and proficiency. Teachers can better understand students' learning paths, pinpoint areas for development, and better

adapt instruction to each student's unique learning needs by utilizing data analytics and machine learning algorithms. Furthermore, biases present in conventional assessment techniques may be lessened by AI-driven assessment systems, encouraging more equity and justice in review procedures. AI also has the potential to stimulate innovative and interdisciplinary collaboration in the realm of education. AI has the potential to be a catalyst for investigating novel pedagogical techniques, creating inventive educational technology, and tackling intricate educational issues by uniting scholars, educators, technologists, and policymakers. Stakeholders may leverage the combined expertise and creativity required to fully appreciate the potential of artificial intelligence (AI) in education and effect significant change on a global scale by forming cooperative partnerships and engaging in cross-disciplinary conversation. The integration of AI into educator training and professional development is essential for driving educational innovation and enhancing teaching effectiveness. When educators are empowered with the right skills, knowledge, and ethical understanding of AI, they can create more engaging, inclusive, and fair learning environments that set students up for success in an AI-driven world. By working together, we can harness AI's potential to transform education, ensuring that every student has access to high-quality learning opportunities.

II. REVIEW OF LITERATURE

[1] The passage provides an overview of the historical evolution and contemporary significance of artificial intelligence (AI), particularly in the realm of education and professional development of teachers. It traces the roots of AI back to ancient times when intelligence was seen as a divine attribute, and highlights key milestones in its development, such as the emphasis on neural networks and the emergence of fifth-generation computer projects. The narrative discusses how AI has revolutionized education through e-learning platforms, personalized learning experiences, and intelligent feedback mechanisms for teachers. It also notes the increasing interest in AI in education, as evidenced by a growing body of research

literature. Overall, the passage underscores AI's transformative potential in reshaping teaching and learning practices for the future.

[2] The passage discusses the incorporation of AI technologies into education, particularly in Russia, as part of efforts to advance educational models and solutions. It notes the increasing presence of AI in educational environments, enhancing communication, managing educational materials efficiently, and improving learning outcomes. A study conducted by the Herzen State Pedagogical University aimed to address the gap between students' familiarity with technology and teachers' proficiency. This study developed an adaptive electronic educational environment (EIEE) with integrated AI elements, such as chatbots for student interaction, to train future teachers effectively. Employing an interdisciplinary approach, the study integrated traditional and e-learning methods with AI techniques. Collaboration between universities facilitated resource-sharing and expertise. The study also examined potential risks and ethical considerations associated with AI integration in education. Overall, the passage highlights the significance of AI in education and ongoing efforts to enhance teaching and learning practices through innovative technologies.

[3] The passage underscores the growing significance of AI in education, particularly in teacher professional development (TPD). It discusses how AI technologies, such as personalized learning systems, offer tailored support for both teachers and students, aiming to enhance teaching and learning outcomes. However, there remains a need for a deeper understanding of how to effectively integrate AI into education and its impact on educational practices. In response to this need, the passage suggests the implementation of AI-based personalized learning systems within TPD programs to improve teachers' technological, pedagogical, and content knowledge (TPACK). This approach aims to foster more effective teaching practices in digital learning environments by providing personalized support for teachers' professional growth. The research seeks to evaluate the effectiveness of integrating AI into TPD

programs through an embedded personalized learning system, particularly in improving science teachers' TPACK. Overall, the passage highlights the potential of AI in TPD to enhance teachers' capabilities in utilizing technology for teaching and learning, ultimately contributing to educational advancement.

[4] The passage discusses the significant impact of AI technology on education in China, emphasizing the government's initiatives to integrate AI into the education system. It outlines plans to implement Smart Education projects and introduce AI-related courses at primary and secondary levels. IT teachers in primary and secondary schools are identified as key drivers of education informatization but also face greater challenges and innovation demands in the AI era. The study focuses on analysing the challenges posed by AI integration for IT teachers and proposes strategies for their professional development, including curriculum reconstruction and adaptation to the AI era's educational ecosystem. Overall, the passage underscores the importance of preparing IT teachers to effectively utilize AI technology and meet the budding needs of students in the digital era.

[5] The passage illustrates the transformative potential of AI in education, emphasizing its role in personalized learning experiences and timely feedback through AI-based tools. It underscores the importance of teachers' knowledge in effectively integrating AI into education, focusing on their pedagogical and ethical understanding of AI-based systems. Ethical considerations surrounding AI, such as transparency, inclusiveness, fairness, and accountability, are highlighted, stressing the need for teachers to evaluate AI-based decisions ethically. The study aims to reveal teachers' knowledge for utilizing AI-based tools effectively and ethically, contributing to a comprehensive understanding of AI integration in education. Additionally, it discusses the development of a data collection tool, the Intelligent TPACK scale, and the investigation of the interplay of Intelligent TPACK components through structural equation modelling in two successive studies.

[6] The passage discusses the increasing integration of AI in education, particularly among Chinese professors, to enhance teaching ability and performance. It emphasizes the importance of incorporating AI concepts, such as robotics, into educational curricula to improve students' learning experiences and understanding of AI principles. Furthermore, it explores the adoption of AI in education using the Technological, Organizational, and Environmental (TOE) paradigm, which examines how various factors influence the diffusion of AI innovation in academic settings. Additionally, the Theory of Effect (TOE) framework is proposed as a valuable tool for analysing the factors driving AI adoption in academia, particularly among Chinese professors.

[7] The introduction underlines the importance of connecting education to technological advances, particularly AI in order to improve teaching and learning processes. Despite efforts to bring digital technology into education, there is still a gap in effective AI use, particularly in teacher preparation programs. Efforts in Saudi Arabia try to fill this gap, recognizing the likely benefits of artificial intelligence in education but having actual challenges. The literature study underlines the importance of reformulating principles of education to take on AI while dealing with issues such as policy gaps, unequal access and poor teacher preparation. It discusses the goal and challenges of using AI in education, as well as the possible advantages and disadvantages of including AI technologies. Using an inquiry of faculty members, the study examines the integration of AI in Quassim University's teacher preparation programs, noting out issues and giving options for its successful uses. The introduction underlines the importance of connecting education to technology.

[8] The study delves into the intricate relationship between AI tools and educational professional development within Nigerian universities. Through rigorous analysis, it uncovers significant correlations between data analysis, search engines, and machine learning, underscoring their pivotal role in enhancing professional development initiatives. These findings underscore the immense

value of AI tools in fostering data-driven decision-making, refining educational methodologies, and optimizing learning outcomes. The study advocates for educators to actively participate in training sessions, commit to ongoing professional development, and engage with experts in the field. Moreover, it emphasizes the importance of supporting inclusive AI development practices and staying abreast of emerging technologies to effectively integrate AI into educational settings. Overall, the study provides actionable insights to promote the effective utilization of AI in advancing educational professional development practices within Nigerian universities.

[9] The project studies about the use of Geographic Information System (GIS) methods such as Chat GPT and GPT-4 in education with a focus on Ghana. A webinar took place to inform teacher educators about GAI and its effects. The study uses the diffusion of innovations theory and the scientific acceptance model to examine how GAI spreads and is taken 307 individuals in Ghana provided data. The study finds that institutional support, training and new strategies are required to maximize GAI's effects. The AI4STEM Education centre and Gambaga college of Education conducted a professional development session on the integration of Geographical Information Systems (GAI) in educations. Participants talked about the possible benefit's ethical considerations, and testing techniques. The study showed that institutional support training and fresh videos are required to maximize benefits.

[10] The introduction underlines the importance of instructors continuously improving their skills to adjust to changing educational environments, particularly in IOT skills. Lifelong learning is highlighted, with teacher growing dependent on online and mobile technologies for professional development. Cloud-based solutions show the possibility for joining educational offerings while increasing flexibility and news. The study looks into the merging of cloud-based adjust learning systems into teacher education, with particular focus on individual student experiences and improvements in technology is adopted, but the teacher education is

making important advances in adjust learning systems, such as integration success, and personalisation., future advances will focus on AI integration, uniformity, Big Data application and better computing. Research into change cloud-based solutions and Cocalc is also undertaken.

[11] The evolution of education programmes in Ecuador and Ibero-America is highlighted by trends such as AI integration, flexible learning changed teaching roles, and digitization, which has been much by COVID19. These changes highlight necessity of digital skills of both teachers and students. Efforts such as Ecuador's National University of reduction seek to address educational difficulties and improve teacher preparation by connecting theory and practice and adapting to online learning. Active ways of learning and skills, such as critical thinking and co-operation are gaining popularity globally. The researchers from Ecuador's University Tecnica General de Loja performed a descriptive case study examine the future of educational programmes. It covered five topics; characteristics, student needs, educational methods, trends and the future of educational programmes. The study includes comparing ten institutions, surveying various population groups and using software tools such as Excel, SPSS, and NVIVO11. The findings highlighted the importance of quick value and digital change in determining future educational activities.

[12] This paper talks about how the AI Book Club, a professional development (PD) responsibility, has been set up to help k-12. Educators became ready to absorb artificial intelligence (AI) education into their lessons. The program involves teachers and develop a community of practice by using a Book Club style with both -simultaneous and non-simultaneous components. Drawing from good load theory, design justice systems, and communities of practice, the AI Book Club addresses the issues of a suitable age content, professional growth, and full in AI education. The success of the PD modal is shown by the positive experiences that the participant has Experiences that the participants had according to the results. In the future, suggestions include

choosing materials that are balanced, giving educators time for reflection, and encouraging collaboration between educators. The National Science Foundation provided funding for the study which required working with a number of educators.

[13] The study looks at the introduction of AI and learning analysis (LA) in teacher education, with a focus on teacher capacity to effectively travel the digital surface. The study conducted between 2017 and 2021, examined 30 studies involving pre-service or in-service teachers. Key observations include the use of AI and LA technologies in lessons, such as automatic grading and modelling as well as the need for teachers to achieve digital skills. True issues, such as data privacy and cybersecurity are critical. The paper additionally highlights the delayed adoption of AI and LA techniques in education which falls behind various sectors including medicine and finance. The study highlights the necessity of increasing awareness and participation from teachers, users, educational authorities, and decision-makers in understanding the education.

[14] The landscape of asynchronous online professional development (PD) programs is evolving, emphasizing the critical need for enhanced feedback mechanisms and personalized learning experiences. To meet these demands, artificial intelligence (AI) technologies, particularly virtual facilitators, have emerged as innovative solutions. These AI-driven systems offer real-time, tailored support to educators, leveraging machine learning algorithms to analyse user interactions and provide personalized feedback and resources. By customizing content and activities based on individual preferences and needs, virtual facilitators enhance engagement and knowledge retention, fostering a sense of ownership and autonomy among educators. Furthermore, AI technologies enable scalability and accessibility in online PD programs, accommodating many participants simultaneously and facilitating continuous professional development on a global scale. However, challenges persist, including the need for ongoing refinement of AI algorithms to ensure

accuracy and relevance of feedback, as well as the requirement for robust infrastructure to support widespread adoption of AI-driven platforms. Despite these challenges, the integration of AI in asynchronous online PD programs holds significant promise for transforming professional development in the education sector and empowering educators with personalized, impactful learning experiences.

[15] AI in teacher training and professional development introduces an array of tools like virtual mentors, voice assistants, and smart content, all aimed at bolstering support for educators. These AI-driven solutions deliver tailored learning experiences, automated assessment capabilities, and avenues for ongoing skill enhancement. However, amidst the promising benefits lie challenges such as reduced human interaction and susceptibility to cyberattacks, both of which demand careful attention and proactive mitigation strategies. Nevertheless, despite these hurdles, the integration of AI in teacher training holds immense promise for transforming professional development practices, equipping educators with innovative resources to navigate the dynamic landscape of education effectively.

[16] Study indicates a range of perspectives on the impact of AI on teacher leadership, with divergent views emerging. While some stakeholders' express apprehensions regarding potential decreases in teacher autonomy, others perceive opportunities for leadership enhancement through AI integration. The advent of AI necessitates the cultivation of new competencies among educators, including technological literacy, adaptability to emerging technologies, collaborative skills, data-informed decision-making abilities, and commitment to human-centered approaches in education. Embracing these competencies enables educators to effectively navigate the evolving educational landscape and harness the potential of AI to empower teacher leadership. Furthermore, fostering a culture of continuous learning and professional development is essential to equip educators with the skills and knowledge required to leverage AI tools effectively while upholding the principles of ethical and equitable education.

Ultimately, the successful integration of AI in teacher leadership hinges on proactive efforts to address concerns, capitalize on opportunities, and cultivate a collective commitment to leveraging technology for the betterment of education.

[17] The integration of AI into teacher training holds significant promises for revolutionizing teaching practices, enriching student engagement, and fostering continuous professional growth among educators. However, the widespread adoption of AI in education also brings forth a set of challenges that necessitate thorough examination and proactive mitigation strategies. Concerns such as overreliance on technology, privacy implications, disparities in access and equity, and ethical dilemmas surrounding AI usage underscore the importance of careful consideration. Addressing these challenges requires collaborative efforts among stakeholders, the establishment of ethical guidelines for AI implementation, and empowering teachers with the necessary skills and knowledge to navigate AI technologies responsibly. Additionally, ongoing research and evaluation are essential for monitoring the impact of AI integration, identifying emerging issues, and refining best practices to ensure that AI enhances educational outcomes while upholding ethical standards and promoting inclusivity.

[18] The literature review underscores the increasing significance of AI literacy for educators, acknowledging a noticeable gap in teacher training initiatives aimed at integrating AI into pedagogical practices. Despite the advancing adoption of AI in educational settings, there exists a pressing need for broader consensus and more profound exploration into its implications. This call for action emphasizes the importance of addressing practical considerations for teachers as they navigate the integration of AI into their instructional approaches. By fostering a deeper understanding of AI concepts and applications among educators, teacher training efforts can better equip teachers to leverage AI technologies effectively in support of student learning outcomes. Furthermore, a concerted focus on practical implications ensures that AI integration in education remains grounded in real-world

contexts, promoting meaningful and sustainable implementation strategies across diverse educational settings.

[19] The diffusion of innovations theory offers a comprehensive framework for examining the adoption of emerging technologies like General Artificial Intelligence (GAI) in educational contexts. This theory emphasizes the interplay of various external and internal factors that shape educators' attitudes and behaviours towards AI adoption. External factors, such as the flexibility and adaptability of AI tools, play a crucial role in influencing educators' perceptions of their utility and feasibility in educational settings. Meanwhile, internal factors like learning anxiety, stemming from concerns about technological proficiency and job security, also impact educators' willingness to embrace AI innovations. Recognizing these factors underscores the importance of targeted professional development sessions as effective platforms for educators to enhance their AI competencies and address apprehensions surrounding its integration into classrooms. By offering tailored training and support, educators can develop the confidence and skills needed to leverage AI technologies effectively, ultimately facilitating smoother adoption and integration processes in education.

[20] The evolution of AI, propelled by advancements in big data and internet technologies, has catapulted it to the forefront of the global information technology landscape, reshaping numerous sectors worldwide. Acknowledging AI as a strategic national imperative, countries prioritize its development to bolster their competitiveness in the global arena. Within higher education, the transformative influence of AI necessitates proactive teaching reforms aimed at aligning pedagogical practices with modernization and informatization objectives. This entails a concerted effort to cultivate new teaching skills that enable educators to effectively integrate AI into instructional methodologies, thereby enhancing the quality and relevance of higher education in an increasingly digitized and interconnected world.

[21] Existing study predominantly concentrates on the technical dimensions of AI system

development, often overlooking the multifaceted factors that influence its utilization within K-12 education settings. Specifically, there's a notable dearth of studies examining teachers' perceptions of AI in education, particularly in English as a Foreign Language (EFL) context. *The Unified Theory of Acceptance and Use of Technology (UTAUT)* and *the Technological Pedagogical and Content Knowledge (TPACK)* frameworks offer valuable theoretical frameworks for comprehensively understanding the external and internal factors that shape teachers' acceptance and adoption of AI in their teaching practices. By employing these frameworks, researchers can explore a broader spectrum of influences on teachers' attitudes and behaviours towards AI integration in education, ultimately informing more effective strategies for its implementation and support in K-12 classrooms.

[22] The study delves into the readiness of Ghanaian teacher educators to integrate ChatGPT and other Generative Artificial Intelligence (GAI) tools into their classroom practices. Findings reveal varying levels of familiarity with GAI, coupled with a growing curiosity and willingness to incorporate such tools into teaching methodologies. However, notable obstacles such as infrastructural deficiencies, financial constraints, and ethical concerns hinder seamless adoption. Recommendations include enhancing educators' evaluation skills, integrating GAI into teacher training programs, and providing institutional support to address these challenges. Overall, successful integration of GAI in education hinges on raising awareness, offering comprehensive support, and effectively resolving issues to enhance teaching and learning outcomes.

[23] The integration of AI into education sparks a debate that weighs its potential advantages against inherent challenges. While AI holds promises in enhancing educational quality and addressing teacher shortages, obstacles such as the digital divide and ethical considerations loom large. Stakeholders stress the importance of infrastructure development, comprehensive training for educators, and the creation of supportive policies. Collaboration among governments, businesses, and

civil society organizations is deemed essential for effective implementation. Despite proposed action plans, further research is needed to fully comprehend the implications and role of AI in education. Successful integration hinges on meticulous preparation, collaborative efforts, and ongoing evaluation to navigate complexities and ensure positive outcomes for all stakeholders involved.

[24] Dr. Afiya Jamal's study scrutinizes the application of AI in teacher education, highlighting its potential benefits such as personalized learning opportunities and enhanced access to resources, alongside notable drawbacks including biases and concerns regarding data privacy. The study advocates two ethical strategies: prioritizing teacher involvement in AI integration processes and safeguarding privacy rights. It underscores the importance of a comprehensive framework that considers ethical, social, cultural, and technical dimensions for the successful implementation of AI in teacher education. By adopting such an approach, educators and policymakers can navigate the complexities of AI integration, mitigate ethical concerns, and ensure equitable and effective utilization of AI technologies in teacher training programs.

[25] While the interest in integrating AI into education continues to grow, it is accompanied by ethical dilemmas, biases, and privacy concerns. Despite these challenges, AI holds the promise of enhancing learning experiences for students. However, to fully harness its potential and address educational challenges on a broader scale, prompt action is imperative. Policies must prioritize human decision-making, justice, and equity, with collaboration among stakeholders, educators, and legislators being crucial for effective implementation. Moreover, continual study and dialogue are essential to navigate the evolving landscape of artificial intelligence in education responsibly and ethically. By prioritizing ethical considerations and fostering collaboration, the education community can leverage AI to positively transform teaching and learning practices while safeguarding the well-being and rights of all

stakeholders involved.

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Despite these challenges, AI holds the promise of enhancing learning experiences for students. However, to fully harness its potential and address

TABLE I

MAJOR CONTRIBUTION OF REVIEW IN THE FIELD OF TEACHER TRAINING AND PROFESSIONAL DEVELOPMENT FOR EFFECTIVE UTILIZATION OF AI

Author	Year	Paper Title	Method Used	Outcome	Limitation
Hashem Mahmoud Muslim al-Zyoud	2020	<i>The Role of Artificial Intelligence in Teacher Professional Development</i>	Historical analysis, literature review, examination of key milestones	Understanding of AI's historical evolution and contemporary significance in education	Potential bias towards certain historical perspectives or research findings, lack of real-time data on AI's current impact in education
VLASOVA, Elena Zotikovna AVKSENTIEVA, ElenaYuriievn, GONCHAROVA, Svetlana Viktorovna, AKSYUTIN, Pavel Aleksandrovich	2019	<i>Artificial intelligence - The space for the new possibilities to train teachers</i>	Study, interdisciplinary approach, collaboration	Development of adaptive electronic educational environment (EIEE) with integrated AI elements	Potential risks and ethical considerations, reliance on students' and teachers' proficiency in technology
Pawat Chaipidech,Niwat Srisawasdi, Tanachai Kajornmanee, Kornchawal Chaipah	2022	<i>Computers & Education: Artificial Intelligence</i>	Andragogy TPACK Personalized learning In-service teacher, Teacher development	The program aims to boost K-12 teachers' trust in AI-EdTech by enhancing their AI knowledge and addressing Algorithm Aversion and biases.	Challenges include addressing biases and Algorithm Aversion, and implementing widespread teacher training. Success may vary based on individual teacher engagement.
Tanya Nazaretsky, Moriah Ariely, Mutlu Cukurova, Giora Alexandron	2022	<i>A personalized learning system-supported professional training model for teachers TPACK development</i>	AI-EdTech and potential resistance to integrating AI-EdTech	Using AI-based personalized learning systems in teacher training to improve teaching in digital environments but calls for more research on its effectiveness.	limitations like data privacy, algorithmic bias, and adaptability to diverse teaching contexts in. using AI-based personalized learning systems for teacher training
Qingmin Wei, Kaiyue Xiang, Mingyong Li, Xue Qiu	2020	<i>Analysis and strategies of the Professional Development of Information Technology Teachers</i>	Study, examination, investigation	Identification of challenges and proposed strategies for IT teacher professional	Reliance on teachers' proficiency in technology, potential bias towards certain

		<i>under the Vision of Artificial Intelligence</i>		development	challenges or strategies
<i>Ismail Celik Muhterem Dindar Hanni Muukkonen Sanna Järvelä</i>	2022	<i>The Promises and Challenges of Artificial Intelligence for Teachers: a Systematic Review of Research</i>	Literature review, examination, analysis	The study aims to provide insights from teachers on integrating AI into teaching and address challenges by involving them in designing AI-based instruction systems.	Study limitations may stem from biased perspectives, small sample size, and exclusive focus on teachers, potentially overlooking broader challenges or viewpoints.
<i>Pius John Bassey, Nseabasi P. Essien, Mfon Edet Thompson</i>	2024	<i>International journal of contemporary Africa research network</i>	involves surveys, interviews, or possibly experimental interventions to gauge the relationship between AI tools and professional development	insights into how AI tools are currently being utilized in professional development	Limitations could include issues such as sample size, representativeness of the sample, potential biases in data collection, and challenges in measuring the impact of AI tools on professional development comprehensively
<i>Matthew NYAABA, Xiaoming ZHAI</i>	2023	<i>Generative AI Professional Development Needs for Teacher Educators</i>	surveys or questionnaires administered to the 307 individuals to gather data on their perceptions, attitudes, and adoption of Geographical Information Systems (GAI) in education	the necessity for institutional support, training, and the development of new strategies	The study's use of self-reported data may lead to potential biases, and the sample size may not accurately reflect the broader population.
<i>Maiia Marienko, , Yulia Nosenko , Alisa Sukhikh , Viktor Tataurov , and Mariya Shyshkina</i>	2020	<i>Personalization of learning through adaptive technologies in the context of sustainable development of teachers' education</i>	including surveys, interviews, and possibly observation of teacher education programs incorporating cloud-based adaptive learning systems	insights into the effectiveness of integrating cloud-based adaptive systems into teacher education, particularly focusing on individual student experiences and technological advancements.	the challenge of generalizing findings due to the specificity of the context or sample population
<i>María Soledad Ramírez-Montoya,</i>	2021	<i>Trends for the Future of Education</i>	Research Design, Data	Identification of Educational	Generalizability, Data Collection

<i>Lucy Andrade-Vargas, Diana Rivera-Rogel and May Portuquez-Castro</i>		<i>Programs for Professional Development</i>	Collection, Population, Analysis, Importance of Digital Skills,	Trends, Emphasis on Active Learning and Essential Skills	Methods, Time Constraints
<i>Sdenka Zobeida Salas-Pilco, Kejiang Xiao, and Xinyun Hu</i>	2020	<i>Artificial Intelligence and Learning Analytics in Teacher Education: A Systematic Review</i>	learning analysis were used in teaching, focusing on tasks like automatic grading and modelling.	learning analysis technologies, improve their digital skills, concerns like data privacy and cybersecurity.	not have covered every aspect of AI and learning analysis in teacher education, and its findings may not apply universally due to the limited scope
<i>Xiao-Fan Lin, Lu Chen, Kan Kan Chan, Shiqing Peng, Xifan Chen, Siqu Xie Jiachun Liu and Qintai Hu</i>	2022	<i>Teachers' Perceptions of Teaching Sustainable Artificial Intelligence: A Design Frame Perspective</i>	gathering insights from teachers' experiences. It identified four main approaches to teaching AI based on these experiences.	effectively requires addressing both individual and environmental factors, combining educational methods, applying AI principles, and aligning learning goals	the study may not cover all aspects of teaching AI, and its findings might not apply universally
<i>Katarina Sperling et al.</i>	2024	<i>In search of artificial intelligence (AI) literacy in teacher education: A scoping review</i>	access to AI tools and resources, effectively use AI in teaching, encouraging collaborative learning environments	personalized learning experiences, improving student engagement through adaptive learning technologies	challenges such as technological dependency privacy concerns regarding student data, equity issues related to access to AI resources
<i>Attwell et al.</i>	2021	<i>MOOCs and Artificial Intelligence - Potentials for the Professional Development of VET Teachers and Trainers</i>	Teacher training in AI involves providing educators with instruction on AI concepts, tools, and applications relevant to their teaching practices.	Enhanced teaching practices, improved student engagement, and more effective use of educational technology can result from integrating AI into teacher training.	Challenges such as technological dependency, privacy concerns, equity issues, and ethical dilemmas must be addressed to guarantee effective and ethical use of AI in education.
<i>Matthew NYAABA et al.</i>	2023	<i>Generative AI Professional Development Needs for Teacher Educators</i>	Using the Diffusion of Innovations theory, we study how educators adopt new tech, like AI in education, considering external factors	Educators' views on AI adoption are shaped by these factors. Professional development helps them improve AI skills and tackle integration	Despite training, challenges like resistance to change may remain, hindering smooth AI integration.

			(tool flexibility) and internal ones (learning anxiety).	concerns.	
Xiaolin Xia et al.	2022	<i>Artificial Intelligence for Higher Education Development and Teaching Skills</i>	AI's growth, powered by big data and internet tech, has made it a leading force in IT, transforming numerous sectors worldwide.	Nations view AI as crucial for competitiveness, prioritizing its development as a strategic national goal. In higher education	Implementing these reforms requires significant resources and may face resistance from traditional teaching practices.

educational challenges on a broader scale, prompt action is imperative. Policies must prioritize human decision-making, justice, and equity, with collaboration among stakeholders, educators, and legislators being crucial for effective implementation. Moreover, continual study and dialogue are essential to navigate the evolving landscape of artificial intelligence in education responsibly and ethically. By prioritizing ethical considerations and fostering collaboration, the education community can leverage AI to positively transform teaching and learning practices while safeguarding the well-being and rights of all stakeholders involved.

III. ADVANTAGES AND DISADVANTAGES OF AI IN TEACHER TRAINING AND PROFESSIONAL DEVELOPMENT

A. Advantages

This paper delves into the transformative potential of AI in teacher training and professional development, aiming to elucidate how it can revolutionize educational practices. By harnessing the power of AI, educators are no longer confined by the constraints of time and space. They can access learning resources and training materials anytime and anywhere, which not only enhances their convenience but also ensures continuous professional growth.

One of the most profound impacts of AI in education lies in its ability to provide personalized support and feedback to educators through virtual assistants. These AI-powered companions offer

tailored guidance, addressing individual learning needs and preferences. Consequently, educators receive the support they need to refine their teaching methods and improve instructional quality, ultimately leading to enhanced student learning outcomes. Moreover, the integration of AI in teacher training fosters a culture of collaboration and innovation. Educators from diverse backgrounds and fields come together to explore new possibilities and exchange ideas, driving forward the evolution of educational practices. By embracing AI, educators gain access to a wealth of innovative tools and technologies that can revolutionize their teaching methods and enhance student engagement. Personalized learning is at the core of this educational transformation. With the help of AI algorithms, educators can adapt lessons to fit each student's individual needs, learning preferences, and abilities. This customized approach enhances engagement and motivation while ensuring that every learner gets the support necessary to thrive.

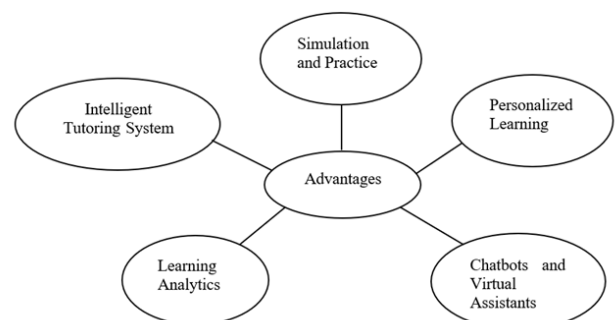


Fig. 2. Advantages of AI in Teacher Training and Professional Development

Furthermore, AI streamlines administrative tasks such as grading and lesson planning, freeing up educators' time to focus on what truly matters: delivering high-quality instruction and supporting student growth. By automating routine tasks, AI enables educators to allocate their time and energy more efficiently, leading to a more productive and fulfilling teaching experience.

B. Disadvantages

Title Integrating AI into teacher training and professional development brings both promise and complexity. Implementing AI at scale is challenging due to its intricacy and associated costs. Ensuring its ongoing accuracy requires continual updates and maintenance, while concerns persist about its potential to diminish human interaction and interpersonal skills among educators and students. Ethical considerations, including data privacy, security, and algorithmic biases, further complicate its integration.

Access to AI-driven training may be limited by differences in digital literacy and technological infrastructure, exacerbating existing educational inequalities. Internally, educators may face hurdles such as insufficient knowledge or skills related to AI, conflicting beliefs about its educational value, and concerns about relinquishing control over teaching method.

Beyond these primary challenges:

- Unequal access to resources and educational outcomes may stem from educators' reluctance to adopt AI tools.
- Resistance to change among educators may be driven by fears of job displacement or scepticism about AI's effectiveness.
- Overemphasizing technology risks neglecting essential teaching skills.
- Limited resources may hinder the comprehensive implementation of AI training programs.
- Ethical dilemmas surrounding data security, bias, and student privacy must be navigated carefully.
- Striking a balance between personalized learning and standardized teaching approaches presents a nuanced challenge.

- Ensuring the sustainability and relevance of training programs requires ongoing dedication.
- Dependence on external providers for AI tools and support may introduce vulnerabilities.

Aligning AI integration with existing curriculum standards and assessment methods is essential.

Cultural and societal barriers to AI adoption in education may impede progress.

IV. FUTURE OF AI IN TEACHER TRAINING AND PROFESSIONAL DEVELOPMENT

Teacher training and professional development are transforming with the amalgamation of AI. This evolution holds immense potential to revolutionize how educators engage with technology and adapt their teaching methods to meet the diverse needs of learners. As AI becomes increasingly sophisticated, it offers educators powerful tools to enhance their instructional practices, personalize learning experiences, and improve student outcomes. AI literacy is emerging as a critical skill for educators, enabling them to understand and leverage AI technologies effectively in the classroom. Through training programs and professional development initiatives, teachers can develop a solid grasp of AI concepts, applications, and ethical considerations. This foundational knowledge empowers educators to make informed decisions about incorporating AI tools into their teaching practice and navigating ethical challenges.

Collaboration between humans and AI systems is key to unlocking the full potential of AI in education. By working in tandem with AI technologies, teachers can augment their instructional capabilities, streamline administrative tasks, and provide personalized support to students. This collaborative approach fosters a dynamic learning environment where educators harness AI-driven insights to tailor instruction, track student progress, and identify areas for intervention. Ethical considerations loom large in the integration of AI in education, requiring careful attention to issues such as bias, privacy, and equity. Teacher training programs must equip educators with the knowledge and skills to critically evaluate AI algorithms, mitigate biases, and safeguard student data privacy.

By fostering a culture of responsible AI use, educators can ensure that technology enhances, rather than undermines, educational equity and inclusivity.

Personalized learning stands at the forefront of AI-enabled education, offering tailored learning experiences that cater to individual student needs and preferences. Through AI-driven adaptive learning platforms, educators can deliver customized instruction, provide targeted interventions, and empower students to take ownership of their learning journey. This personalized approach fosters greater engagement, motivation, and academic success among learners of all backgrounds. Continuous professional development is essential for educators to stay abreast of advancements in AI technologies and pedagogical best practices. Lifelong learning opportunities, micro-credentials, and just-in-time support enable teachers to refine their skills, experiment with new teaching strategies, and adapt to evolving educational trends. By investing in ongoing professional development, educators can harness the full potential of AI to enhance student learning outcomes and drive educational innovation.

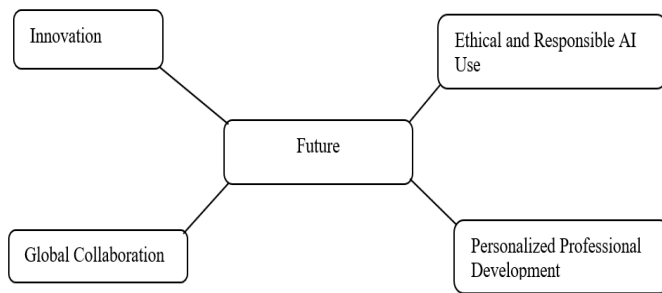


Fig. 3. Future of AI in Teacher Training and Professional Development

Fig. 3 illustrates the promising Future of Artificial Intelligence (AI) in Teacher Training and Professional Development. Firstly, AI-driven innovation is anticipated to revolutionize educational practices, offering new and dynamic approaches to teaching and learning. Secondly, there's a growing emphasis on ethical and responsible AI use, ensuring that AI-powered tools and practices adhere to ethical standards and prioritize student and teacher well-being. Additionally, global collaboration in AI integration is projected to expand, fostering knowledge

exchange and cooperation among educators worldwide. Moreover, the future of AI in professional development holds the potential for personalized learning experiences tailored to individual educators' needs and preferences. These trends collectively point towards a future where AI plays a central role in shaping the landscape of teacher training and professional development, driving innovation, collaboration, and ethical practice.

Teacher empowerment lies at the heart of AI integration in education, emphasizing educators' agency, creativity, and adaptability in leveraging technology to meet the diverse needs of learners. Rather than displacing teachers, AI serves as a valuable tool that empowers educators to personalize instruction, foster collaborative learning environments, and cultivate critical thinking skills among students. Through teacher-led innovation and experimentation, AI has the power to transform education and unlock new possibilities for teaching and learning in the 21st century.

V. CONCLUSIONS

In conclusion, integrating artificial intelligence (AI) into teacher training and professional development holds great promise for transforming education. Despite challenges like technological dependence and ethical concerns, ongoing research and collaboration are crucial for realizing AI's full potential while addressing its limitations. Empowering educators with the necessary skills and fostering a collaborative approach to AI integration can create more inclusive, equitable, and effective learning environments for all students. Teacher training programs tailored to successful AI utilization are essential elements of modern education systems. Equipping educators with the knowledge, skills, and confidence to incorporate AI tools into their teaching practices unlocks new possibilities for customized learning, data-driven decision-making, and student involvement. As AI continues to advance, investing in ongoing training and support for educators ensures they remain at the forefront of educational innovation, shaping the future of learning in a rapidly changing world. The integration of AI into education, particularly in enhancing teacher competence and professional

development, offers promising opportunities to improve the quality of education. By leveraging AI technologies through educational software, training programs, and emerging technologies like virtual reality, educators can enhance their effectiveness in the classroom. However, further research and pilot studies are needed to fully understand the impact and effectiveness of these approaches in practice. Overall, embracing AI in education holds great potential for creating a more efficient and engaging learning environment for both teachers and students. The study emphasizes the importance of targeted training for schoolteachers in AI and its application within modern educational environments. Developing comprehensive training systems that integrate AI elements into pedagogical education curricula is essential for equipping teachers with the necessary skills to navigate the complexities of contemporary electronic information-educational environments. Through theoretical learning and practical application, students can effectively utilize AI technologies to address professional challenges within education, fostering active learning and enhancing the quality of training. The relevance and interest among future subject teachers in specialized AI training indicate a growing recognition of its importance in education. As efforts continue to evolve, ongoing development aimed at enhancing the qualifications of practicing teachers in AI methodologies and technologies is necessary. Ultimately, the integration of AI into teacher training programs has the potential to revolutionize educational practices, enabling educators to deliver personalized and adaptive learning experiences that meet the diverse needs of students in the digital age.

ACKNOWLEDGMENT

We extend our sincere gratitude to Assistant Professor Mr. Rahul Shah and Mr. Dhiraj Prasad Jaiswal for their invaluable support and guidance throughout the development of this review paper. Their expertise, dedication, and encouragement have significantly enriched our understanding of Teacher Training and Professional Development in the context of AI utilization. Their insightful feedback and mentorship have been instrumental in shaping the direction and depth of our review. We

deeply appreciate their patience, accessibility, and commitment to academic excellence. Their collaborative spirit and contributions have played a pivotal role in the successful completion of this paper. It has been an honour to work alongside them on this review paper, and we are grateful for their unwavering support. We acknowledge their significant contributions to our academic growth and the quality of our work. Thank you for your outstanding mentorship and guidance.

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